

Arizona Region of USA Volleyball  
Junior Board Minutes  
November 25, 2008

1. Call to Order – 5:40 pm
2. Roll Call
  - a. Michelle Malis, Michael Lindsay, Brooke Saunders, Anastasia Rivera, Lisa Naughton, Matt Cohen, Becky Hudson, Harold Cranswick
3. Reading of the Minutes
  - a. Last meeting September 2, 2008  
**Motion 1:** To approve minutes as written (Saunders/Naughton/MC)
4. Additions or Deletions to the Agenda  
**Motion 2:** To approve the meeting agenda (Saunders/Rivera/MC)
5. Reports of Standing Committees
  - a. YJOV Meeting Report
    - i. Michael Lindsay, Eric Hodgson and Michelle Malis attended the YJOVD meetings in October.  
YJOVD discussed the new structure of the Junior Assembly. They focused on streamlining the leadership roles. The appearance was that the people in charge were devising a way to keep themselves in power. By design the commissioners were excluded from the meeting by meeting at the same time as the junior reps. There were so few attended of the committee members that there was not a quorum to do business in Girls Competition and Elite.
    - ii. Commitment date research results – Shannon Davenport from So Cal was consulted on commitment dates in So Cal. She gave them a lot of clarity on how it works there and the good and bad of the issue. In the debate about commitment dates in our Region we did not know how to pull it off. After speaking with Shannon it is now clearer. If we want to do it next year we need to put it out there during this season so people can get an understanding about it. This will make the transition easier to understand and implement.
6. New Business
  - a. Blackout Period Enforcement/Recruiting Violations
    - i. There were a lot of issues in the office. This is very hard to enforce. The way it is currently in place the players are put in the middle – to make an accusation against their former or want to be coach. Some players like the attention and therefore will not make an accusation. The Region looks foolish for having a policy that is unenforceable. It is as he said/she said no win policy as it is currently laid out.
    - ii. Michelle would like to set a committee to look at the blackout period and commitment date. It comes down to the ability to shop around. In So Cal the clubs will have several tryouts over several weekends. Offers will be made and accepted or not. Signing date is when the commitment is made. All the rest of the time it is a verbal commitment only. Details to be worked out include: 1. money back issue for kids who change clubs; 2. when does money changes hands; 3. region can hold membership of club if they don't refund the kids money
  - b. Schedule Changes – Open needs to be moved to due to state track championships – May 2 – 18H, 14C; May 9 – Open & 16H; May 16 – 16C, 14H  
**Motion 3:** to change the calendar as listed (Saunders/Rivera/MC)
  - c. Boy's Region Championship –  
**Motion 4:** to change the boys region championships seeding from averaging to last tournament finish. (Lindsey/Rivera/MC)
  - d. Junior Board Membership
    - i. Determine criteria
      1. Club involvement requirements: coach, director, owner, staff member...

2. Residency vs. club location/practice facility
- ii. Determine terms
  1. Should there be a term reduction for those who are appointed (a 1-year term if appointed; 3-year term if elected)
  2. Should there be a minimum number/percentage of votes required for candidate to be elected? If that number/percent not met, do you then appoint?
- iii. Election at General Assembly
  1. To get more people involved in the election process.
  2. Creation of a nominating committee to vet out viable candidates for election at the general assembly.
- iv. Defining what the role of the board?
  1. Why are we here, what can we do? Goals should be measurable.
  2. Look at other regions regarding different issues – officials, tryouts, etc.
  3. The huge issue for the Jr Board is to reach out to the constituents, get feedback and educate them as to who we are and what we are about.

By law change recommendations include the election process, the criteria for board members, staggered terms, and terms for appointed members.

- e. 5-year plan  
The plan is to map out a direction for the junior division – put skeleton in place so when new members come on board there is already a plan in place. When the retreat comes we have our plan then we can adjust and put the 5<sup>th</sup> year in place instead of reinventing the wheel each year. We have been very reactionary instead of leading the junior division.

First is to identify where we need to go. Gather the data first and then make a decision instead of instituting new concepts at once. Define goals and yearly plans to get there.  
Beach, High Performance, Grassroots, Coaches Education, Juniors Girls, Junior Boys

Michael will email the framework penciled together in Colorado Springs out to the Board by Friday. Each member will research one area and report at the next meeting.

Brooke – tryouts/blackout period/commitment date;  
Lisa – id badges for kids/distribution in a timely manner/club oriented vs. region oriented/other regions/other sports;  
Matt – schedule/format/division;  
Stasia – fees/finances/marketing;  
Michelle – officials, transition of junior players to adult players;  
Michael – develop system that the junior voice is heard. To make sure the junior voice is heard in all newsletters sent out from the Region/election process.

High Performance and Beach are directed by Eric. He reports to the Ex Board in reference to decisions that involve money. He works with the Jr Board on the issues under his purview. Invite him in to work on issues that may want to change under his areas.

7. Adjournment – meeting adjourned at 8:13 pm  
**Motion 5:** to adjourn the meeting (Saunders/Lindsey/MC)
8. NEXT MEETING: December 30, 2008 @ 5:00pm – seeding of the teams

Action Items as a result of this meeting:

- Board members should come to the next meeting with some idea of the strength of the teams in their zone for seeding;
- Committee to be formed on commitment date/tryout date issue;
- Schedule to be revised and published with changes to Region Championships dates;
- Boys Region Championships to be seeded from the finish of the last tournament;
- Board members urged to think through the proposed Junior Board criteria for the By Law changes to be discussed at the next board meeting;
- Michael Lindsay to email the board members the framework penciled out in Colorado Springs;
- Each member to research their assigned topics for the 5 year plan and be prepared to report at the next board meeting;
- Office to send to each board member a revised club list with contact information for each club in their zone

Approved 2/2/09