

**Arizona Region of USA Volleyball  
Junior Board Minutes  
February 2, 2005**

**Call to Order:** 5:43 pm

**Present:** Jonathan Norris, Eric Hodgson, Shayne Lehman. Eric Hodgson carries Jane LaBrot's proxy. Guest: Becky Hudson, Doug Kiefer

**Reading of the Minutes of December 20, 2004** was not done.

**New Business**

**AZ Sky 17-1 Flash proposal** to sell shoe laces in honor of a teammate at tournaments

After much discussion, the Junior Board had no objection to the team selling the laces in honor of a teammate that has brain cancer at tournaments with the following restrictions:

1. They may not set up a booth to sell the laces – this could cause problems with our vendor policy
2. They must get the approval of the site director at each site they are selling the laces. Ultimately the school's policy of merchandise sales would take precedence.
3. They are restricted to selling the shoe laces only.

National Club Qualifier Format – tabled to the next meeting when we know how many teams are entered into each division

**Scheduled Meeting Times**

In an effort to find regular dates for meetings, the Junior Board has established the first Monday of each month through May as regular meeting dates. This is to allow everyone to schedule their practices and/or other obligations around the meeting dates. The meetings will start promptly at 5:30 pm at the Region Office.

**Age Waivers**

All the age waivers that have been brought forward have been signed.

**Match Comment Forms**

All the match comment forms from the first three tournaments have been reviewed. One match comment form – regarding parental behavior towards officiating crews – will be addressed with a letter to parents/spectators that could be handed out at tournaments as trouble arises. Pat Mooney handed one out at his site and it seemed to help a lot. Eric to draft a letter from the Region on Region letterhead that could be available to tournament hosts. The members of the Junior Board will approve the letter before it is put out. The

content of the letter will also be available on our website – must access the page before able to get to the schedule.

### **By-Law Changes**

The Junior Board has been charged with amending the Junior Board section of the By-Laws by the Executive Board. The changes are needed since the restructuring of the Executive Board, the Junior Board and the positions put under the charge of the Junior Board. Jonathan will email the draft copy to the other Board members to look at prior to the next meeting.

### **Election Procedure**

The Executive Board has also charged the Junior Board to amend the election procedure for the members of the Junior Board. The following changes have been made to the procedure (which is attached in full to these minutes):

1. The nomination forms will go out to each club on March 1<sup>st</sup> for the club directors to self nominate.
2. The positions are once again divided by zone in the Phoenix metro area.
3. The ballots will be mailed or emailed to each club director with the number of votes that they may cast.
4. The ballots may be faxed, mailed or emailed to the Region Office before the last Region Championship date.
5. In the event of a tie, a runoff election will take place within 7 days of the end of the first election. Ballots must be cast in 48 hours to be counted.
6. The members will be in place by the first of June in order to plan to take part in the Retreat and planning of the new season that takes place over the summer.

The positions up for election are the North Region, the South Region, Phx Metro East and Phx Metro South. Shayne Lehman has been identified as the Phx Metro North Rep, Jane LaBrot has been identified as the Phx Metro West Rep. The Phx Metro clubs will be divided into zones and nominees will be taken only from the zones up for election. Only the clubs in the zones with vacant or expired positions will be voting.

### **Amendment of the Due Process Policy**

The Executive Board is in the process of amending the Due Process Policy to make the process faster. They have given the Policy to the Junior Board for review. Jane LaBrot had many suggestions after chairing one of the Incident Review Committees. She was unable to attend the meeting due to the death of a close family friend. This is tabled until Jane can be present with her suggestions.

## **Reduced rate for Developmental/Non-Competitive Teams**

High Altitude has asked the Executive Board to consider a reduced rate of membership for developmental/non-competitive teams. These teams would not compete in our tournaments, just practice and get instruction. The Region has several clubs that offer these teams to players. Currently they either get their own insurance to cover the program or register the members as full members but do not pay a contract for their team.

After much discussion, the Junior Board has decided to look into the prospect of allowing the developmental/non-competitive teams to use the League Membership Fee of \$20 for their membership and to limit the length of the developmental “season” to be 11 weeks or less to comply with USA Volleyball restrictions on League Membership.

## **Coaching Education**

Shayne Lehman noted that the current IMPACT clinic is not doing anything for those coaches that have taken IMPACT and are still coaching beyond three years. Those that can't go to AVCA conventions or other National level clinics need more than just to attend another IMPACT clinic. It is not just a matter of letting them know that they may attend other clinics in lieu of IMPACT.

Eric and Shayne (as IMPACT Instructors and interested in Education) form an Education Committee to look into bringing coaches in for clinics that would take the place of IMPACT for returning coaches. Jonathan Norris spoke about Club Cactus' education process they use for their club coaches. They have David Rubio come in and instruct their coaches in specific techniques or plays, Steve Walker come in and teach different setting techniques. It is a continuing education for their coaches that is something that we could offer on a region level – mini clinics that together make up the requirement of IMPACT every three years

## **2005 Service Awards**

The Region is encouraged to nominate people for the following Service Awards to be given at the National Level:

Program Director  
Female Coach  
Male Coach  
Parent  
Clinician  
Service Award

A letter will be sent to all the clubs asking for nominations for each of these positions. The nominees will be collected and turned into the National Office.

## **Announcements**

**Shayne Lehman** has been named the new Head Coach of the South Mtn CC Women's VB Team.

**The Gold Medal Squared Coaches Clinic** is coming to ASU this August 12-14. Doug Beal, Marv Dunphy and Carl McGowan are the scheduled clinicians.

**Meeting Adjourned:** 6:50 pm

Minutes were recorded by Becky Hudson

### **Action Items as a result of this meeting:**

- Meeting dates are set to the first Wednesday of the month at 5:30 pm through May.
- AZ Sky 17-1 Flash to be notified of their proposal decision
- Eric to develop letter, Junior Board to approve letter to be available to the tournament hosts regarding parent behavior issues.
- Jonathan to send draft Junior Board section of the By-Laws to each Junior Board member to prepare to amend the section at the next meeting.
- Amended Election Process to be forwarded to Ex Board for review and adoption
- Clubs to be notified of new election process and their placement into zones
- Nomination forms to be sent to club directors on March 1<sup>st</sup>
- Recommendation of reduced rate for developmental teams/non-competitive teams to be categorized as League Members to be sent to Ex Board for approval
- Eric and Shayne acting as the Education Committee will research new ideas in lieu of refreshing IMPACT ie; the idea of mini clinics for coaches to attend, brining national level coaches in for clinics, etc.
- Clubs will be sent information on the 2005 Service Awards. Nomination letters will be collected and submitted to USA Volleyball