

**Arizona Region
Executive Board Meeting**
September 16, 2015
Minutes

1. **Call to Order:** The meeting was called to order at 1:10 pm

2. **Roll Call**

Commissioner -	Harold Cranswick
Secretary/Treasurer -	Becky Hudson
Officials Division Coordinator -	JR Salima
Adult Division Coordinator -	Ron Pelham
Junior Division Coordinator -	Charlotte Pottle

Guests - Aaron Ostrovsky – Talking Stick Resort Arena

3. **Guest Presentations (10 minute limit)**

Flyer for club directors was presented for approval.

Aaron will be at the General Assembly on Sunday from 1 pm – 2 pm.

Scholarship recognition night is Feb 6th. Use the voucher to purchase tickets for parents to accompany the player to the arena. The athletes being recognized will be given two additional vouchers to use for entry for them and a parent or club director that is accompanying them. Up to 250 people can be on the court at one time. The Directors can accompany the athlete if there is room - it will be dependent on the number of girls that show up to be recognized. The club and the athlete can be recognized.

Two other dates have been identified to use the free ticket vouchers as well. These could be used for team bonding outings. One date is a Monday night for those that practice on Tuesday and Thursday; one date is a Thursday for those teams that practice on Monday and Wednesday.

The girls have until Jan 6th to order tickets; can go 2 weeks out at the latest to hold seats.

For those athletes that are being recognized: The list of athletes will be sorted by club and a watermark of the club logo can be inserted on the slide on the Jumbotron. The athletes will be recognized at a quarter break so that everyone will still be in their seats and not up getting concessions.

The General Assembly would be a good time to generate a list of players that could be recognized. The names will need to be submitted by a specified deadline. By the club submitting their logo, it gives the Suns permission to use it.

A spreadsheet of the athletes and their club will be sent to Aaron.
The Directors Appreciation night will be Feb 6.

The 50/50 raffle with Sizzle and HP players will also be on Feb 6. The Sizzle and HP players working the raffle need to be there 2 hours prior. They should meet Aaron at the escalator by Carl's Junior. Need a minimum of 15 people over age 18 to handle the cash

Aaron will ask about a table in the lobby for more info on the Region. The table would be for awareness of the Region. We could have a directory of the clubs, contact info, website, and location and the region website info for further info.

Dates for the tournaments are not set yet. Aaron meets with the facilities people once a month. It is too far out to schedule yet. For scheduling, the younger players appreciate the facility more than the older more experienced players.

4. Approval of the Agenda

Motion 1: Move to approve the agenda as written. (Pottle/Salima/MC)

5. Approval of the Minutes

Motion 2: Move to approve the Minutes of the March 11, 2015 as written. (Pottle/Salima/MC)

Motion 3: Move to approve the Minutes of August 19, 2015 as written. (Pottle/Salima/MC) 1 abstention

6. Old Business:

a. **Tag Line**

It has been suggested that the Arizona Region come up with a tag line for marketing purposes. Contest at FGA and online?

Each of the packets for officials, team reps and club directors will include a half sheet of paper to put forward a tag line. A \$100 gift card will be given to the winner. The Board will vote on the best tag line at the next meeting. The participant must be at the General Assembly to submit the entry.

b. **Proposal to restructure / add more Region positions**

Too many Region people are attempting to take on too many responsibilities and it is beginning to show. Some are overworked and others are stretched too thin. How do we improve this so the members are made better off and we continue to promote the best interests of the Region? Tabled

c. **Addition of an Officials Team Leader – NW Sub-Region**

Motion 4: Move to approve the addition of the 7th Sub-Region for the officials division with its budgetary impact of \$400. The Metro-Northwest Sub Region will be created with Amanda Rossman as the Team Leader. (Salima/Pottle/MC)

d. **Junior Girls Contract Approval**

Motion 5: Move to approve the 2016 Junior Girls Contracts with the \$100 increase to help cover the Phoenix Suns marketing and court rental costs for 2015-16 season. The AZ Region will still have to subsidize the payment made to the US Airways Arena. (Hudson/Salima/MC)

The Suns partnership is advertising for each club for at a minimal cost.

There is a three-fold benefit: the scholarship athlete is recognized; the club is being recognized; and the region is being recognized. This partnership has already opened some doors that have not been opened before. This gives us an opportunity to open the door for HP and Sizzle. The partnership makes all the clubs and the Region more recognizable.

Include the number of players from 2015 class that got scholarships as well as the names and colleges that the class of 2016 will produce.

7. New Business

a. **SafeSport Director Compensation**

The SafeSport Director position was created without a compensation stipend included. It

was not known at the time the position was created what kind of time the position would require. It is still not really known how much time it will take during a full season, however compensation should be attached for the amount of time the position has taken already. The position involves creation of policy and education of the players, parents and clubs as well as working with the ECO to deal with complaints that could be SafeSport issues.

Motion 5: Move to approve a stipend of \$1000 per year (paid in quarterly installments). (Hudson/Pelham/MC)

b. **Official's Division Advancement Appeal Process**

The Officials Division Advancement process changed from the Referee Training Director or Scorer Training Director making the determination of who to advance to the Steering Committee making that determination. The Appeal part of the process had the applicant that was denied advancement appealing to the Steering Committee. With Due Process requiring that a second group hear an appeal the Official's Division is requesting that the appeal be heard by either the Commissioner or the Board. The intent is to provide due process to the applicant that was denied advancement.

Motion: Move to approve the Commissioner (the Board of Directors) as the person to hear appeals of a denied advancement in the Official's Division. (Salima/Hudson) The motion was withdrawn for further consideration by the Officials Division.

The process should be for the Ref Training Director, Scorer Training Director and the Team Lead, as a committee, to make the determination on who is advanced. The appeal would then go to the Steering Committee. The Steering Committee will rank the officials in the candidate pool to put names forward.

c. **Clinician Pay for Junior Clinics**

The Clinician pay for Junior Clinics was approved last spring with \$40 being paid to scorer clinicians and \$30 being paid to referee clinicians. The reason this was different is because of the time difference in the clinics. The referee clinics are now being taught by using a classroom and the VRT curricula so the time and skills are basically the same.

Motion 6: Move to increase the Referee Clinicians' pay to \$40 per clinic like the Scorer's pay. (Salima/Hudson/MC)

d. **Junior Score/Ref Clinics**

Metro Phoenix and Metro Tucson clubs doing the Train the Trainer may train their 15 and older teams only. The 14 and younger teams will be asked to attend the clinics offered by the Region.

Outside the Phoenix metro and Tucson metro area clubs must attend Train the Trainer if Region offered clinics in the metro area are not an option. The last available option for outside metro area clubs is to use USAV Academy for each player/coach.

Motion:

Sept 20 & Nov 8 – Train the Trainer

e. **The Arizona Region Officials' Division Candidate Policy**

This puts in writing a candidate policy. Candidates have been sent to attain National level ratings but we have not had a policy in place to determine who goes, how many go and what the Region responsibility is.

The Officials' Division may send a maximum of 6 candidates in the following rating categories:

- National Official – 2
- Junior National Official- 2
- National Scorer- 2

1. Application fees will be reimbursed to the applicant upon acceptance of the individual as a candidate.
2. A stipend of \$300 will be paid to each candidate who completes the rating process.
3. A candidate that fails to attain the rating sought is eligible to be a candidate in the future but no stipend or application fee will be paid by the Region.
4. Should the Officials' Division Steering Committee identify more eligible candidates than are allowed in the policy in one category and USA Volleyball has the openings available, additional candidates may apply. The stipends for the specific rating will be combined and divided by the number of candidates that completes the process in that rating category.

Motion 7: Move to approve candidate reimbursement policy as stated above.
(Salima/Pottle/MC)

f. **General Assembly Assignments**

Topics of discussion for each member of the Board

Recognize the Sizzle Men, Women and HP Select Girls – all 3 teams finished top 4 in their tournaments.

Jim Feickert – Golden Pen Award

Breakout agendas for Juniors and Adults are needed today

High Performance info will be presented in the GA and Questions in Junior Forum.

Rule Changes in the General Assembly

Financial report – occasionally we have run in the red, this year we are in the black. Deficits are covered by years in the black that we have accumulated.

- x. Next meeting will be held on Oct 21 at 1:00 pm.

8. Officers' Reports

Commissioner

a. Information/News -

- i. RVA Meetings in Denver in Oct

b. Region Office Information – Becky Hudson

- i. Boys Registration is coming in. Deadline is tomorrow
- ii. Score/Ref clinics for boys have happened for the most part
- iii. Preparation for the General Assembly is happening now.

c. Region Outreach Director – Eric Hodgson

Fall League started Monday
Smashball started Monday

IMPACT schedule being finalized
Fall clinics with schools being scheduled now

Secretary/Treasurer – Becky Hudson

a. Treasurer's Report:	Aug 2015
Income:	\$ 8,898.40
Expenses:	\$ 42,281.50
Balance in checking account as of	08/31/15 = \$ 4,624.83
Balance in High Yield Savings Account as of	08/31/15 = \$ 217,737.27
Balance in Development Grant Fund as of	08/31/15 = \$ 10,291.69
Balance Wells Fargo CD's (1 CD)	08/31/15 = \$ 40,032.81

We increased the credit limit on Ron Pelham's credit card so that he would not go over his limit when paying for the HP and Sizzle hotels, uniforms and travel. We added Becky as an administrator on Ron's credit card so that she can make the payment online.

b. Marketing/PR Update – Eric Hodgson

Newsletter – The Fall Newsletter was sent out on Monday to all members via Webpoint.

Officials Division Coordinator – JR Salima

No report

Adult Division Coordinator – Ron Pelham

Ron will discuss playing only 4 matches per tournament with the Adult Team Reps at the General Assembly

Junior Division Coordinator – Charlotte Pottle

Information/News

- i. Boys Season – registration is underway.
- ii. Girls Season – Jonathan will discuss the seeding info at the General Assembly
- iii. High Performance – Ron Pelham

The golf tournament is scheduled for Sunday, April 24, 2016 at Whirlwind again.

Ron is working with Rox to sponsor our NCQ. This will provide free jerseys for our HP teams.

9. Committee Reports

- a. Ethics and Compliance Committee – JR Salima

Nothing coming forward

- b. Budget Committee – require division budget info from each coordinator before the next meeting.

10. Adjournment of the Meeting

Motion 8: Move to adjourn the meeting (Pelham/Salima/MC)

The meeting adjourned at 3:25 pm

11. Review of Decisions/Duties/Responsibilities as a result of today's meeting

- Page will be distributed to all who attend the General Assembly for suggestions on a Tag Line
- Officials' Metro Northwest Team Leader position will be created