

**Arizona Region  
Executive Board Meeting**  
Oct 28, 2010  
Minutes

1. **Call to Order:** The meeting was called to order at 5:45 pm

2. **Roll Call**

Commissioner -	Harold Cranswick
Secretary/Treasurer -	Becky Hudson
Officials Division Coordinator -	Peter Meyer
Adult Division Coordinator -	Ron Pelham
Junior Division Coordinator -	vacant
Jr Board Members –	Paul Vitola

3. **Additions/Deletions to the Agenda**

**Motion 1:** To approve the meeting agenda as amended. (Meyer/Pelham/MC)

4. **Reading of the Minutes from Sept 23, 2010 meeting**

The reading and approval of the minutes was tabled to the next meeting. There were no copies of the minutes distributed at the meeting for review. The minutes were sent out via email and amended.

5. **Old Business:**

a. **Changes to the Constitution and By-Laws** – Harold Cranswick

To revise the Constitution by replacing the current Junior Division Board of Directors with a Junior Forum and a Junior Executive Committee.

A survey was sent to the Junior Club Directors by Eric Hodgson. Fifty responses were received. Forty were in favor of reorganization of the Junior Division; ten were in favor of leaving the structure as it is currently.

**Motion 2:** Move to revise the Constitution by replacing the current Junior Division Board of Directors with a Junior Forum and a Junior Executive Committee. (Pelham/Meyer/MC) 1  
Abstention – Vitola

b. **Court Costs**

Should we establish as criteria or priority ranking for court usage.  
Tabled to next meeting

c. **Arizona Region Budget**

**Motion 3:** Move to approve the 2010-2011 budget for the Arizona Region of USA Volleyball as amended. (Meyer/Vitola/MC)

Substantial changes in amount should be noted in a proposed budget so that all are aware of the large changes. Add a column that shows the percentage change over last season or bold numbers with substantial increases.

Written checks that are never cashed are supposed to be turned over to the state for them to find the one it is owed to. A Sheet return is supposed to be filed with the state.

d. **Team Camp Policy**

Recommended writing a team camp policy spelling out what is acceptable and what is not acceptable for team camp.

Paul Vitola will write a draft policy to approve and distribute to the Jr Clubs prior to the first tournament.

**7. New Business**

a. **Arizona Region Reorganization**

**Motion 4:** Move to create a position under the Region Outreach Director. The position will perform duties assigned by the Region Outreach Director and answer directly to the ROD. Compensation will be the same as a member of the Junior Board.  
(Cranswick/Hudson/MC)

b. **Addition of a Boys team mid-season.**

Lion Athletic Club has requested to add a 14's team in the middle of the season. Do we want to allow teams to add in the middle of the season with a prorated contract?

**Motion 5:** To allow a team to add mid-season with a prorated contract but with additional costs for a referee training session prior to the first tournament and additional ref to monitor their ref assignments at the first tournament. The team would not be allowed to advance to the gold division at the Region championships. This is limited to the boys division to grow the game. (Hudson/Vitola/MC)

This will be looked at on a case by case basis. Items considered will be the stage of the season, the ability of the team to be trained in scorekeeping and refereeing, and whether or not this will adversely affect the other teams that joined the tournament schedule at the beginning.

We would not want to incur more cost to allow them to play. Does this stimulate more boys to play at a different time? Officiating and scorekeeping training has not happened and this is the middle of the season. Do we create an opportunity for teams to join mid season that does not create havoc with the rest of the league play? May not have to pay the full contract fee but an additional expense will be incurred to train the players to get them up to speed in refereeing and scorekeeping. An additional referee will have to be staffed to oversee them in their ref duties.

This is with the understanding that the new team may not advance to the gold division at the Region Championships.

**8. Officers' Reports**

**Commissioner** – Harold Cranswick

a. **Information/News**

i. **RVA Mid-year meetings in October**

There is discussion as to how to spend the increased admin fees for the regions.  
How do we want money spent?

1. Not for the National teams
2. To develop younger age groups.

3. Invest in sand volleyball at the grassroots levels
4. Invite kids between the ages of 7 – 10 to clinics or play days to introduce them to the sport. One facility that could accommodate this effort. Boys and Girls.
5. Advertising dollars. USA Volleyball should put ads in local papers driving interested parties to the Region during the tryout periods.

ii. **Registration Efforts Noticed**

Harold Cranswick was approached by several at the RVA Mid-year meetings about how little USAV is hearing regarding the WebPoint transition in the AZ Region. That is a compliment to Lisa and Becky for the handling of this transition.

b. **Region Office Information – Becky Hudson**

- i. **Office Update** – We are officially moved into the Court One Facility and out of the office on 48<sup>th</sup> Street. We are still settling in at the same time we are well into the registration process for junior girls.

c. **Marketing/PR – Eric Hodgson**

i. **Website:**

The website has been streamlined a bit but there may be a few tweaks in the works still.

ii. **Fundraising:**

Protégé' Sports is working with the Region and is offering the Region a portion of proceeds from a new deal they are offering Coaches in early Nov. They have asked where we would like the money to be donated..what fund or cause. This could be a discussion point?

iii. **Public Relations:**

The Hardcopy newsletter was completed by the end of September on schedule and was received in the mail by most of the Region before Oct 10<sup>th</sup>.

We are working on a calendar-type of newsletter that would be bi monthly. No stories, but just updates and upcoming events. This would replace the region's Quick-e-Set electronic newsletter which is barely read if even opened.

We are entertaining the idea of making the March/April newsletter the Hard copy newsletter for the year. The income from advertising from Summer Camps would pay for a large percentage of the cost of it AND give our local schools a leg up on those prospective athletes.

A Coaches newsletter will be released by November 10<sup>th</sup>.

A Parent newsletter will be released by November 15<sup>th</sup>.

An Intern has been interviewed and is currently in the paperwork process for a January to May stint with the Region. Her name is Jennifer Makowski. Her areas of responsibility would be Outreach, communications and business in the Region.

**Secretary/Treasurer – Becky Hudson**

a. **Treasurer's Report:**

September 2010

Income: \$ 46,551.92

Expenses: \$ 14,277.36

Balance in checking account as of 9/30/10	= \$ 34,666.92
Balance in Money Market Account as of 9/30/10	= \$ 5,001.18
Balance in Grant Development Fund as of 9/30/10	= \$ 1,001.57
Balance in High Yield Savings Account as of 9/30/10	= \$ 214,664.32
Balance in CD Accounts as of 9/30/10	= \$ 80,121.89

**Officials Division Coordinator – Peter Meyer**

**a. Information/News –**

- i. Dig Pink sign up is underway for the officials. A list will be posted on the website with those who are donating two matches toward the effort.
- ii. Boys are running smoothly so far
- iii. USAV has added a position in the Officials Assembly designed to grow the younger officials programs. Peter Meyer is going to ask to make a presentation at the National meetings in May to teach others about our JODP Program. Peter would like Earl Capps to attend the National meetings for this presentation also.

Send an email to club directors that this JODP program is available to their teams and players.

**Adult Division Coordinator – Ron Pelham**

**a. Information/News –**

- i. Trying to develop the summer league for the adults. It was suggested to Ron to just set a schedule and publish it.
- ii. There is a lower entry fee for the NCVF if the players are already registered. We will attempt to register the UA Men's club team prior so they can officiate at the Cactus Classic and be registered for the NCVF.

**Junior Division Coordinator**

**a. High Performance – Eric Hodgson**

- i. We are currently taking applications for an HP director and Coaching staff for the 2011 HP Championships in Tucson, July 26-30. The deadline for these applications is Oct 31<sup>st</sup>.

**9. Committee Reports**

**a. Ethics and Compliance Committee**

- i. The Ex Board heard an appeal of the Due Process afforded Ferdinand Grady. The Ex Board will examine what was presented and see what was done at the hearing. Harold will get back to Ferdinand after the investigation.

b. **Budget Committee**

Peter would like to revisit the Board stipend schedule.

10. **Next meeting** will be held on Tues, Dec 7, 6 pm.

11. **Adjournment : Motion 6 to adjourn the meeting (Vitola/Pelham/MC)**

Meeting adjourned at 8:30 pm

12. **Review of Decisions/Duties/Responsibilities as a result of today's meeting**

- The minutes of this meeting and Sept 23<sup>rd</sup> will be distributed for review and approval at the next meeting
- Junior Forum and Junior Executive Committee will be formed and specific duties, election processes and meeting schedules established.
- Substantial changes to the budget proposals shall be indicated for all to be able to recognize and question. The proposed budget will also include a percent change over the past season column.
- Paul Vitola will draft a Team Camp Policy for approval at the next meeting and distribution to the Junior Clubs before the start of the new season.
- A position will be established under the Region Outreach Director to perform duties assigned by the Region Outreach Director. The position will pay a stipend equal to the current Junior Board position.
- Lion Athletic Club will be given the opportunity to add a boys 14's team to the current tournaments. They will be given a prorated contract but will be charged for a score/ref clinic prior to the next tournament and an extra official to monitor them during their ref assignment at their first tournament.
- Harold Cranswick will forward the ideas for the use of the increased Admin Fees by the Regions.
- Peter Meyer will ask the Officials Assembly to make a presentation at their meeting in May regarding our JODP Program. Earl Capps will also be asked to present at these meetings.
- Executive Board will investigate the Due Process afforded to Ferdinand Grady. Harold Cranswick will report back to Ferdinand Grady on the results of the investigation.
- Peter Meyer will revisit the Stipend Schedule for the Executive Board and Junior Executive Committee.