

**Arizona Region  
Executive Board Meeting**  
October 18, 2011  
Minutes

**1. Call to Order** (Time: 5:18 p.m.)

**2. Roll Call**

Commissioner -	Harold Cranswick
Secretary/Treasurer -	Becky Hudson
Officials Division Coordinator -	JR Salima
Adult Division Coordinator -	Ron Pelham
Junior Division Coordinator -	Charlotte Pottle

Guests - None

**3. Approval of the Agenda**

Motion 1: Move to approve the agenda as amended. (Pelham/Salima/MC)

**5. Approval of the Minutes**

Motion 2: Move to approve the Minutes of September 12, 2011 as written. (Salima/Pelham/MC)

**6. Old Business:**

a. Changes to the Constitution and By-Laws – Harold Cranswick  
Motion: Tabled

b. Arizona Region Budget  
Motion 5: Move to approve the 2011-2012 budget for the Arizona Region of USA Volleyball.  
(Pelham/Salima/MC)

c. Adult League Director -  
Motion: Move to post the position of Adult League Director.

Rationale: Duties and responsibilities as well as pay rates to be described in the job posting.  
Tabled

d. Officials' Assignor - New Paid Position in the Arizona Region  
Motion: Move to create the position of an Officials' Assignor for boys, girls and adult power tournaments. The position will pay a \$3500 stipend for the year. The position will be established following the submission by the Officials Division Coordinator.

Rationale: Duties and responsibilities as well as pay rates to be described in the job posting.

The Officials Division Coordinator presented a final version of the description of the duties and responsibilities of the Officials Assignor.

e. Region Merchandise  
Motion: Move to investigate the offering of a team store from the Arizona Region website

and to solicit RFP from several vendors.

No vendors want to put in writing what they would offer. One vendor wanted us to front everything and then they would sell it. First Place Volleyball could put the Rox line for us because they control the line. To add Under Armour, ASICS and Nike it would be difficult since they don't control the pricing of these brands. We need to decide what besides Region merchandise we want to offer.

This could open up the door to club directors to purchase their packages for players. Most clubs have their players buy their own shoes and kneepads. The players may band together to get the same shoes, warmups, etc.

Ron will follow up with Rox and other vendors to see what we can get back for the region.

f. Arizona Region and the AIA.

Motion 3: Move to have the Arizona Region Outreach Director (Eric) work with the Officials' Division Coordinator and Beach Officials Director to determine the extent of and compensation for Arizona Region Officials and the pilot AIA High School Beach Season for girls. (Salima/Pelham/MC)

Rationale: Providing qualified and certified officials during the pilot season for high school girls' volleyball will increase the opportunities for officials and enhance the experience for the players with the hope of generating a successful season and the hope of adding the sport permanently.

AIA has approved this as a pilot program. We need to consider what we are going to do. Now that this is approved there will be the need to do clinics to train the beach officials.

g. Arizona Region Beach Volleyballs

Motion 4: Move to approve the Arizona Region supply the volleyballs for the pilot AIA High School Beach Season. (Pottle/Hudson/MC)

Rationale: The AIA has been very supportive of this idea but many of the high schools are strapped for money. Providing balls for the season helps keep the costs down and increases the chances of the AIA seriously considering making it a permanent part of the high school sports experience.

h. Conflict of Interest Forms

Executive Board members need to sign a Conflict of Interest form for the current season.

## 7. New Business

a. Arizona Region Firearm Policy – Ron Pelham - Tabled

b. Arizona Region Beach (only) Volleyball Clubs -

Start the beach club establishment

Check the Florida website for their club policy.

Research to be done regarding how to proceed with beach only clubs.

c. Women's Pro-League

Steve Bishop of Florida proposed a women's pro league at the RVAA meetings that is

Region based and to provide our young players something to strive for. USAV would own the league and regions would own the teams. Fan support would be from the juniors and the colleges.

One team made up of all the best of our collegiate players. Winning would bring more support.

Hotel, airline, rental car company are potential sponsors to be solicited. Molly Stark helped build a team in Chicago soliciting sponsors. The Region should be building this year to play next year.

This is intriguing but much more thought needs to be put into it. Ron Pelham suggests this program should be put under the HP Director. HP and Adult Division need to work together to put this program together. This program would run during the girls' club season.

Need to sit down with AJ Malis to start the ball rolling.

Ron Pelham to talk to Steve Bishop and get some particulars.

- x. Next meeting will be held on November 15, 2011 at 5:00 pm.

## 8. Officers' Reports

Commissioner

### a. Information/News -

- i. RVA Mid-year meetings in October in Denver, CO  
The organization of the meeting is lacking.  
Nothing major came out of the meeting.
- iii. Recent happenings  
AIA Approval of first-ever high school Beach Volleyball sport

### b. Region Office Information – Becky Hudson

- i. Office Update  
Steve Crook has agreed to do the tournament scheduling for the Arizona Region.  
We have established a work station and email address for him.
- ii. Credit Card payments online. The acceptance of credit cards has greatly relieved the pressure of registration. We are well underway and the office is not chaotic or overstressed.

Secretary/Treasurer

a. Treasurer's Report:		Sep 2011
Income:	\$	62,617.22
Expenses:	\$	21,596.21
Balance in checking account as of	9/30/11 = \$	59,016.62

Balance in Money Market Account as of	9/30/11	=	\$	5,001.70
Balance in Development Grant Fund as of	9/30/11	=	\$	1,310.99
Balance in High Yield Savings Acct as of	9/30/11	=	\$	167,230.19

Officials Division Coordinator – JR Salima

a. Information/News –

- i. There have been an inordinate amount of yellow cards given at the first two boys' tournaments. This is healthy for the officials to exert their authority on the court and maintain behavior. JR made it clear at the breakout – reiterated how to handle volatile coach. Hopefully this is an indication of better training and the starting to take back the court from coaches pushing the limit.
- ii. The Holiday Invitational hosted by Club Arrowhead will be a training tournament for officials

Adult Division Coordinator – Ron Pelham

Nothing to report regarding adults.

Junior Division Coordinator

a. Information/News

i. Boys Season -

- ii. Girls Season – The biggest concern was the parent involvement. Too many people at the coaches meeting is a concern. Could rearrange the meeting so that the coaches could meet and then the parents. Officials need to craft a statement describing what they want the parent rep to do. Looking for another point of contact for the official to send information and communication to the parents/camps.

Juli Smaellie is the head assignor for GCU – officials that want to get up to speed with the men's and boy's game must go through Juli to go to their practices.

## 9. Committee Reports

a. Ethics and Compliance Committee – JR Salima

Two main issues:

- i. Westside and WTMVC - set up a mediation meeting between the two clubs. All three of the accused coaches want to work this out and put this behind them. Looking at some type of probationary program so that they know we are serious. This meeting should take place in the next two weeks.
- ii. Coach potential suspension – content was spot on for the suspension letter. The Region has been incredibly patient with her. The letter will be sent to Scott Santerre tomorrow to make sure all the bases are covered.

Approved 4/17/12

**10. Announcements - None**

**11. Meeting Adjourned (Time: 7:07 pm)**

**Review of Decisions/Duties/Responsibilities as a result of today's meeting**

- Official's Assignor position to be incorporated into the Best Practices.
- Ron Pelham to follow up with Rox regarding region merchandise
- Region to purchase sand volleyballs for the high school sand competitions and practices