

**Arizona Region
Executive Board Meeting
November 18, 2015
Minutes**

1. Call to Order (Time: 1:15 pm)

2. Roll Call

Commissioner -	Harold Cranswick
Secretary/Treasurer -	Becky Hudson
Officials Division Coordinator -	Earl Capps for JR Salima
Adult Division Coordinator -	Ron Pelham
Junior Division Coordinator -	Charlotte Pottle

4. Approval of the Agenda

Motion: Move to approve the agenda. (Pottle/Pelham) Motion carries

5. Approval of the Minutes

Motion: Move to approve the Minutes of September 9, 2015 as written (Pelham/Capps) Motion Carries

6. Old Business:

a. **Budget Approval**

Motion: Move to approve the budget for 2015-16 as presented.
(Hudson/Pelham) Motion carries.

Investigate workman's comp insurance with Larry Neidich

b. **Tag Line**

Tag Line suggestions were submitted by attendees at the General Assembly.
Harold will narrow the tag lines down to 5 and let the membership vote to eliminate 2. Board will choose the winner. Use the website to drive the vote to our Facebook Page for the vote.

c. **Proposal to restructure / add more Region positions**

Too many Region people are attempting to take on too many responsibilities and it is beginning to show. Some are overworked and others are stretched too thin. How do we improve this so the members are made better off and we continue to promote the best interests of the Region? Tabled to the Retreat.

d. **Official's Division Advancement Appeal Process**

The Officials Division Advancement process changed from the Referee Training Director or Scorer Training Director making the determination of who to advance to the Steering Committee. The Appeal part of the process had the applicant that was denied advancement appealing to the Steering Committee. With Due Process requiring that a second group hear an appeal the Official's Division is requesting that the appeal be heard by either the Commissioner or the Board. The intent is to provide due process to the applicant that was denied advancement. Tabled

7. New Business

a. Intermountain Region members

The Region has received a number of communications from the unhappy people in the Intermountain Region. They are terribly frustrated with what is happening up there.

There are over 1500 people that want to be USAV members but won't give another dime to

the Intermountain Region. The people want to play USAV.

Harold will contact Margie Mara regarding the Intermountain Region.

- x. Next meeting will be held on January 20 at 1 pm.

8. Officers' Reports

Commissioner

a. Information/News -

- i. Harold is the chair of the Nominating committee for the RVAA. He will be finding candidates for the RVAA Chair for the next quad, the BOD Rep from the RVAA, and an NGC rep from the RVAA.

- ii. National meeting take-aways

Membership Growth Initiative for 2016. The Region will be asked to participate in these:

1. NBC Gold Map – during the Olympics the USOC will be advertising where to go play specific sports. Our information will be put out there for contact info for people in our area.

2. Along with this, the AI group is working on functionality in Webpoint for people to Find a Club. The information must be current and correct relating to the club.

3. Open Court – following the Olympics and Paralympics there will be a time frame that USAV is calling Open Court. The Regions are asked to provide Open Gym times for people to come try volleyball. More info will be coming on this from USAV.

The RVAA has created a Uniform Committee to work on the issues of the new uniform requirements. The committee will have Jr Assembly and RVA Assembly personnel on it as well as personnel from the Official's Assembly and Rules Commission. The Chair will be Andy Reitingner.

- iii. Transgender info

USAV is developing a Transgender policy for junior participation.

Table this discussion to the Retreat after information is received from USAV and research is done.

b. Region Office Information – Becky Hudson

- i. Girls tryouts have begun. Many calls regarding moving memberships to Arizona have been taken. Several calls have been to cancel memberships after finding out how expensive club volleyball was going to be.

Small clubs seem to be struggling to get members.

The cancellation of Club Night at ASU and GCU hurt the people trying to find a club. We should try to figure out how to make this work or work on doing this at another location. NAIA schools do not have the NCAA rule to follow. Could we hold Club Night at neutral sites – ASC on the west side and find an east side location?

Get clarification from NCAA that a tailgate situation could be used for meeting clubs.

- ii. Brynne Hodgson has started back to work and is in the process of securing gyms for the girls' season.

c. Region Outreach Director – Eric Hodgson

- i. Eric was invited to Colorado Springs for a USAV Coach's Education Conference. He volunteered our Region as a test Region for potential new education policies.
- ii. Eric represented the Arizona Region at the AZAPHERD Convention in October. Many new contacts for clinics were received from school PE teachers.

Secretary/Treasurer – Becky Hudson

a. Treasurer's Report:

October, 2015

Income:		\$	83,665.58
Expenses:		\$	63,251.50
Balance in checking account as of	10/31/15 =	\$	65,963.56
Balance in High Yield Savings Account as of	10/31/15 =	\$	292,759.11
Balance in Development Grant Fund as of	10/31/15 =	\$	10,592.21
Balance 2 Wells Fargo CD's	10/31/15 =	\$	40,033.48

b. Marketing/PR Update – Eric Hodgson

- i. Newsletter – Monthly newsletter – Division Coordinators need to send articles to Eric around the 20th of each month for the newsletter to go out on the first of the month.
- ii. The large printed newsletter is going to be done in time to have some available on Feb 6th at the Sun's game. All Division Coordinators are to write an article for the newsletter. Please have that to Eric no later than Dec 15th.

Create our normal newsletter for our membership and then a different more promotional brochure for the Suns game. Newsletter should be there so that people might want to advertise in our newsletter.

Brochure – mission statement, and then each program and how it ties into the mission statement. Beach – how the Arizona region played a part in junior beach becoming a sport in the high schools.

25 years ago to today – this is how we started.

Officials Division Coordinator – Earl Capps

a. Information/News

- i. Training sessions are ready to go.
- ii. A lot of new officials have registered. It will be interesting to see who shows up to be assigned.
We lose a lot of the junior officials until they get back from college and begin to work again.

Refer new officials to the team lead so they can direct them to the training sessions and

Holiday Classic.

- iii. Incentive Bonus' was received well.
- iv. Get coaches that are interested in officiating into the official's pipeline.

Adult Division Coordinator – Ron Pelham

- a. Information/News –
 - i. Get more boys interested in playing adults following high school. Harold can help with that next semester. Vince Zanzucchi has been working to get the info to the clubs.
 - ii. Develop an advertisement for college newspapers for joining a team.

Junior Division Coordinator – Charlotte Pottle

- a. Information/News
 - i. Girls Season
The Junior Committee is having a hard time meeting – scheduling. Dec 20th is the seeding committee meeting and Sunday, Jan 3rd. In the future the Committee needs to have the guidelines set up in place before the seeding is due.

1st back to back – site directors need spreadsheet to figure out points percentage.

Larisa & David Ronda will be asked to chair the Seeding Committee.

Molly Stark will be asked to review policies for conflicts.

Grassroots teams could provide a level of play for the less expensive alternatives to club play.
 - ii. Boys Season
Region Championships is all that is left of the Boys' season in Arizona. Tournament will be held Dec 5th.
 - iii. High Performance – Ron Pelham
Ron will be holding a camp-type tryout for HP Tryouts. Ron will get with staff to set the schedule.

9. Committee Reports

- a. Ethics and Compliance Committee – JR Salima
No Report
- b. Budget Committee – Becky Hudson
No Report

10. Adjournment of the Meeting (Time: 3:22 pm) Motion to adjourn the meeting (Pelham/Pottle) Motion Carries

11. Review of Decisions/Duties/Responsibilities as a result of today's meeting

- Becky to talk to Larry Neidich about Workman's Comp Insurance
- Becky to contact Trent Bruns and Lisa's contact about social media position.
- Harold will contact Margie Mara regarding the Intermountain Region.