

**Arizona Region
Executive Board Meeting
January 23, 2014
Minutes**

1. **Call to Order:** Meeting was called to order by Harold Cranswick at 5:29 pm.

2. **Roll Call**

Commissioner -	Harold Cranswick
Secretary/Treasurer -	Becky Hudson
Officials Division Coordinator -	JR Salima
Adult Division Coordinator -	Ron Pelham
Junior Division Coordinator -	Charlotte Pottle - Absent

3. **Approval of the Agenda**

Motion 1: Move to approve the agenda. (Pelham/Salima/MC)

4. **Approval of the Minutes**

Motion 2: Move to approve the Minutes of October 15, 2013. (Salima/Pelham/MC)

5. **Old Business:**

a. By Law Change - High Performance Director position

Motion 3: Move to change the By-Laws to put the HP Director under the Commissioner. The HP Director position is administrative and it is currently listed under the direction of the Jr. Division Coordinator. This is the 2nd meeting for this discussion so it is eligible to be determined. (Hudson/Salima/MC)

Remove the requirement to be a CAP level coach from the Best Practices.

Want to consider people that have a broad experience within the Region – not just a narrow focus.

b. SafeSport Director Update

The people that indicated interest in the position will be contacted to see if they are still interested. More info is coming from USAV on a regular basis.

Previous discussion was to bring on a Director with other leadership underneath that will be assigned to an area – similar in scope to the Ethics Committee. Major aspect will be educational and as a point of contact. It is good to have one definitive point of contact for any scenario.

This position is an information officer type, they are not correcting, adjudicating or enforcing laws. This person is to direct those that contact the Director to the appropriate law enforcement agency or other organization.

Each club should have a SafeSport contact within the club that will be trained to educate the club members in their club.

This is a part of the region to safeguard the name of the club and the players within the club.

Take the test – encourage coaches to take the test and maybe offer some incentive to do so. Contact USAV and find out if there are other Regions that have a person set up and in place. There is an 800 phone number in Colorado Springs that is available to take information.

Eric Hodgson will contact to Margie Mara or other Regions that have this program up and running. Everyone on the board is to take the test before the next meeting.

6. New Business

- a. Office Space – Becky Hudson
Court One has the opportunity to rent out the two offices upstairs that are vacant. Mitch Brown has offered us the larger office at \$300 per month. This office is currently holding our balls and equipment.

We will not rent the room right now. If we need to move out of the room, we will move them.

- b. Policy Wording – Club Commitment
See Appendix below from Policy Manual
Our attorney requested we make changes 2 years ago. The changes never were done. The changes involve removing the wording regarding the Arizona Revised Statutes Contract Law reference. Our attorney recommends removing all the words after “season” in the Commitment section. He also stated that contract law does not require payment to be made to be valid and binding.
Motion: On advice of our attorney Move to revise the club commitment requirement a to read: (Pelham/Salima/MC)

- a. The Arizona Region considers a player committed to a junior club when a player or his/her parent signs a club contract and pays the initial club fees to its club director or one of its coaches with the intent of joining the club for the current season.

More research will be done to determine when a commitment to a club is done. Office staff will contact other Regions to see when they consider a commitment to a club complete when registration is done. A follow up conversation with Scott Santerre should be made to make sure we should not put “or” instead of “and” regarding contact and payment.

- c. HP Safesport/Chaperone Position – Ron Pelham
HP Coaches need a chaperone to accompany the team to the HP Championships. The person would be the female SafeSport member of the HP program. Ron would be the male SafeSport member of the HP program. It is not good to make the coaches act as the chaperone for the team and be with the team 24/7.

This person would not be a parent of a member of the team.

They would coordinate the chaperones of each team, figure out who the chaperones are for each team and make sure they are duly registered. The Region would pay for the airfare, hotel and per diem of the position.

There will be different positions for the indoor and beach HP teams.

The stipend of the HP Director will be reduced by the stipend for these two positions.

- x. Next meeting will be held on February 18, 2014 at 5:30 pm.

7. Officers' Reports

Commissioner

- a. Information/News -

- i. RVA Annual meetings in May in Phoenix, AZ
Arizona Salute will be for a person or group that had an impact in Arizona volleyball. It was proposed to honor the AIA for their place in starting HS beach. Eric Hodgson will reach out to the AIA for attendees.
 - ii. RVA Mid-Year meetings in October 2014 in Hilo, HI
October is a difficult time for attendees that are not full time commissioners. Fiscally this did not show good leadership for the commissioners. Harold will not be attending the October 2014 mid-year meetings.
 - iii. 2014 Service Awards – Nominations
Eric has forwarded names and contact info for each of the categories. Eric will contact Chris Clauss regarding these nominations.
- b. Region Office Information – Becky Hudson
- i. Office Update
Audie Gonzales, Karen Crook and Elaine Niemann helped out during the crush of registration in November and December. They processed the forms for each of the teams so that Lisa can build the rosters. Karen Crook will stay on until the end of January. The others have completed their tasks. We should consider the possibility of giving them Region Service awards.
 - ii. Eric Hodgson inputted the IMPACT information in Webpoint. Ron Pelham is inputting the score/ref clinic info in Webpoint.
- c. Region Outreach Director – Eric Hodgson
- i. Offerings and Opportunities
School Clinics going on when requested.

1 club requested a PGS clinic so far this year. Eric will be directing info to the parents instead of going through the clubs in an attempt to get more clubs on board.

Secretary/Treasurer – Becky Hudson

a. Treasurer's Report:	Dec 2013
Income:	\$ 195,930.75
Expenses:	\$ 67,268.09
Balance in checking account as of	12/31/13 = \$ 141,567.76
Balance in High Yield Savings Account as of	12/31/13 = \$ 159,575.28
Balance in Development Grant Fund as of	12/31/13 = \$ 7,184.24
4 Certificates of Deposit – Balance as of	12/31/13 = \$ 80,074.30

- b. Marketing/PR Update – Eric Hodgson
- i. Website – Need to update website to include SafeSport, Hilton Honors and United Airlines links and we will get a \$750 credit from USAV.

- ii. Newsletter – Hard Copy newsletter will be going out in February. Send articles and advertisements to Eric by Feb 1st. Want to be in the hands of the members by Feb 15th.

Send Safesport article to Eric for the newsletter.

Mobile App – put in the name of the team to find the location where they play. Contact Ron Kennedy.

Officials Division Coordinator – JR Salima

- a. Information/News –

- i. Any feedback from efforts as an ODAC in regards to timeliness of the junior clinics? Ernie Vasquez took the ball and ran with it. Did a good job.

- ii. In a typical year we had 95 – 102 officials. There are 116 right now with about 3 or 4 more coming on board. There are about 20 new officials this season. One of the goals was to improve recruiting. Young people, former players are coming on board.

Young people do not want to sit in front of VRT for 6 hours. Want training and feedback but don't want to spend their entire match break being briefed.

- iii. CourseMill has been a nightmare. Promised it would not crash, but it did.

- iv. Webpage – obsolete information. ODAC to send new info.

- v. Arbiter and RefPay: one pay and assignment system is a good thing.

Adult Division Coordinator – Ron Pelham

- a. Information/News –

- i. PVL – No women's teams will be called Sizzle in the adult division. Possible men's team this year. The men must buy into the program to play.

Registration/Clinic/Friendship tournament went well. 26 teams showed up to play, take the clinic and register.

Junior Division Coordinator

- a. Information/News

- i. Boys Season – Boys season has completed. Boys Spring season is about to begin. There are currently 4 teams entered in the spring 14U season. The tournaments will run at the girls 12's tournaments and use junior refs.

- ii. Girls Season – The girls' season is underway. 1st of 2 seeding tournaments are almost completed. 2nd round of seeding tournaments are coming up. The tournament format is 4 team pools instead of the club/championship 8 team format. It was decided this to be the best way to determine the places among the 4 teams in the pool. Some tweaking will be done to the Seeding form to hopefully get more information about each team. Steve Crook has requested a seeding committee be allowed to provide better information and different groups seed the different divisions. Right now it is a few of the Junior Committee members and the Tournament Coordinator. It would be helpful if there were more involved.

iii. High Performance – USAV dates

Girls HP – Mar 21 & May 18 at Court One, March 23rd in Tucson

Beach HP – Mar 30 at Victory Lanes

Boys HP - Feb 1 at GCU

10. Committee Reports

a. Ethics and Compliance Committee – JR Salima

i. Two issues on club contract/commitment issues have come forward. We do not get involved in contract issues between clubs.

b. Budget Committee – No Report

11. Adjournment of the Meeting (Time: 8:07) (Pelham/Salima/MC)

12. Review of Decisions/Duties/Responsibilities as a result of today's meeting

- Update the By-Laws regarding HP Director
- Revise HP Director description of duties and qualifications
- All members of the Board are to take the SafeSport Course on the USOC SafeSport webpage before the next Ex Board meeting.
- Office Staff to contact other Regions regarding their SafeSport Contact and program.
- Clubs will be encouraged to identify a SafeSport contact in their club
- Policy Manual will be revised regarding Club Commitment. Scott Santerre will be contacted to make sure it is worded properly.
- HP team – female SafeSport chaperone will be identified for the HP teams. Region will pay their way and stay at the HP Championships. Beach HP will also have a SafeSport chaperone that will accompany the Beach HP teams.
- Eric Hodgson will direct PGS info to the parents directly
- Website to be updated for Hilton Honors/United Airlines/SafeSport info
- Articles for newsletter are due to Eric before Feb 1st.
- Contact Ron Kennedy regarding mobile app
- ODAC to send new info for Officials Webpage

Appendix

Signing Date Rule

A junior player may not make a binding commitment to a team or club until the respective commitment date of the Arizona Region club season as defined above. Any written, verbal or implied commitment made prior to the published tryout date is non-binding. This rule is modeled after the NCAA's signing date rule. As with the NCAA, a program may offer a player a position before the tryout date and a player may verbally accept the offer. However, there is no binding contract between the parties.

In no event may a junior player make a binding commitment to a team or club for more than one club season (i.e., the upcoming club season) as defined above. Any agreements, including

postdated agreements, are non-binding; this includes the upcoming or current club season and any subsequent club seasons that were included as part of the commitment. USA Volleyball membership is an annual membership. All parties are released from their club affiliations on the last day of their respective Junior National Championships.

- a. A player and his/her parent on his/her behalf that signs ANY letter of commitment, membership form or any similar document and/or pays any commitment fees or initial club membership fees prior to the Arizona Region published tryout date is subject to suspension for the entire season and a \$500 fine.
- b. Any club representative who asks a player or his/her parent to sign or collect such fees before such date is subject to suspension for the entire season.
- c. The team with a player and parent on his/her behalf who signed such a document before such dates may be subject to suspension for the entire season.

Club Commitment

The Arizona Region and USA Volleyball consider a commitment to a club to be for the entire season as defined above.

- b. The Arizona Region considers a player committed to a junior club when a player or his/her parent signs a club contract and pays the initial club fees to its club director or one of its coaches with the intent of joining the club for the current season ~~pursuant to the Arizona State Revised Statutes regarding Contract Law.~~
- c. Players who have committed to a club and then wish to transfer to another club must first request to be released from the club to which they first committed and be granted the release by the Arizona Region Commissioner before they may begin to practice or play with the club to which they wish to transfer. See Transfer of a Player to Another Club During the Season below for further information on changing clubs in the same season.
- d. All players are released from their club association within the Arizona Region per USA Volleyball the day following the completion of their respective Junior National Championships – regardless of whether or not they are attending the Junior National Championships.