

**Arizona Region
Executive Board Meeting**
February 19, 2013
Minutes

1. Call to Order (Time: 5:07 pm)

2. Roll Call

Commissioner -	Harold Cranswick
Secretary/Treasurer -	Becky Hudson
Officials Division Coordinator -	JR Salima
Adult Division Coordinator -	Ron Pelham
Junior Division Coordinator -	Charlotte Pottle

Guest: Gigi Brenay

3. Guest Presentations

Respect Campaign Proposal – Gigi Brenay

Prezi.com – demonstration of the proposal

If you don't have officials you don't have a sport.

Seasoned officials can handle issues with coaches or parents – new or unconfident officials need some backing. This program is designed as a resource for officials.

Need \$1000 for video material, posters, etc to put this out.

Educate the parents through video clips at sites – understand the rules, behavior expectations, etc. One idea is to have a video showing the court and play from the officials' point of view and dub over what the thought processes are that are going on.

Gigi has 2 others on board for the committee to develop this program.

Motion 3: To approve expenditure of no more than \$1000 for the development of the Respect Campaign as a supplement to the SafeSport program to be developed. Program to be reviewed by the Official's Steering Committee and approved by the Ex Board before final dissemination. (Salima/Pelham/MC)

This program could be tied into the SafeSport policy and used for all the Regions.

4. Approval of the Agenda

Motion 1: Move to approve the agenda. (Pelham/Pottle/MC)

5. Approval of the Minutes

Motion 2: Move to approve the Minutes of December 5, 2012 as written (Salima/Cranswick/MC).

6. New Business

a. Insurance for PVL Players

Is there a need to purchase additional insurance for our PVL players since this is not their major job?

We need to develop a waiver and release for the PVL player to sign off indicating they are playing at their own risk.

Ron Pelham will contact other PVL regions and Tom Pingel and Steve Bishop

(commissioners of the PVL league) about what is to be for this. Harold Cranswick will send an email about this to Doug Beal.

- b. **SafeSport Policy**
There will be a policy coming from USAV that must be implemented. Parts will be effective next season; some will be rolled in over a 2 year period. The policy will cover verbal & physical abuse, bullying, harassment, sexual abuse & harassment. There will be a good portion of the May meetings devoted to the SafeSport policy.
- c. **HP Tryouts & Clinics**
HP Tryouts – USAV Indoor March 22 (5 pm – 8 pm) & 24 (5pm – 8 pm) at Court One.
HP Tryouts – USAV outdoor March 23rd (9am - 1 pm) at Victory Lanes
Ron will be reaching out to the club directors for volunteers for HP tryouts. No guarantee the volunteers will be a part of the program.

March 17 – Court One – 10 am – 1 pm – indoor and outdoor girl's pre-tryout clinic. The cost will be \$25 for the clinic. Coaches interested in being a part of the program should attend this clinic to be introduced to the program and see who will be invited back for the next weekend. The vision for the program will be put forward to the players and parents. There is a need for buy in to build the program.

The Arizona Region has the worst critique for participation by coaches at the HP tryouts held in Arizona.

It is less threatening for a club to send their players to HP when the coach and director are not affiliated with a club.

Articles need to be written educating the coaches to HP Program opportunities.

- x. Next meeting will be held on March 19, 2013 at 5:30 pm.

7. Officers' Reports

Commissioner

- a. **Information/News -**
 - i. National Meetings in Louisville, KY in May
 - ii. Ron Pelham to Beach Assembly meeting, JR to officials, Charlotte to Jr Assembly, Ron Pelham will attend the Jr Assembly since he will also be there for the Beach Assembly meeting.
- b. **Region Office Information – Becky Hudson**
 - i. Registration is completed. We are working through the last of the late paperwork. Audie Gonzalez stayed over for two weeks after Fiesta MLK Kickoff and completed what was left when Irene Hester left due to a broken hand.
 - ii. Joaquin Soares volunteers in the office 2 times a week for about 6 hours a week. We have him sorting and filing birth certificates and concussion forms.
- c. **Region Outreach Director – Eric Hodgson**

March 14th - Family Fitness Night at Gallegos Elem in Tucson. According to the organizers, the night gathers between 500-700 kids and parents.

Working on a uniform one hour clinic to run during "after school programs" across Arizona. Deer Valley district is working with Eric currently but will bring in Peoria USD and a few others before we put it in stone. Would like to have this as a DVD or handout for the next APHERD convention and make available to USAV for Best Practices link.

Working on growing the 18's and 17's divisions out at the Vulture Peak to make it a one stop for the local colleges for recruiting purposes. So far, GCC, PC, MCC, SMCC and Yavapai said with several teams they would put it on their recruiting calendar. We would maybe add a College Coaches lunch or hospitality room to help. Not sure it's going to happen this year though as it is slim pickings so far.

Eric is requesting ideas for the coaching OR parents blog. (Acts of Kindness – accentuate the positive side of the game)

Eric recommends we establish policy on equipment lending by the Region for those events or organizations that are "for profit" and are "non-profit." For example, a recent beach clinic charged \$100 a kid in which 33 of the 34 were from the organizer's high school and borrowed beach balls from the Region for free. Conversely, several of the inner city schools I worked with in November had 3, count THREE volleyballs to run a practice with because they are low income areas and budget strained. It would be nice for the Region to maybe lend out a dozen balls to those schools to help grow their kid's training.

Secretary/Treasurer – Becky Hudson

a. Treasurer's Report:	Jan 2013
Income:	\$ 46,010
Expenses:	\$ 111,580
Balance in checking account as of	1/31/13 = \$ 79,505
Balance in High Yield Savings Account as of	1/31/13 = \$ 226,666
Balance in Grant Development Fund as of	1/31/13 = \$ 6,434
Balance 4 Wells Fargo CD's	1/31/13 = \$ 80,096

Officials Division Coordinator – JR Salima

- a. Information/News –
 - i. During the ref clinics – take the parents and teach them the new rules for the season in an effort to educate them.
 - ii. Advancement program has been put into policy. The program is going great guns. The transparency of the process is working.
 - iii. National clinic held in January in Phoenix. Regional patches plus a certificate were given to many officials.
 - iv. Internal policies are being tweaked to make sure there are no conflicts of interests. All rating applications for team leaders come directly to JR.
 - v. ZoomReports.com is being used to distribute rating information to officials. We are getting the program for free for our officials as a trial program. It was built for clubs to use. Byron Rausenberger will make a presentation about this program for the clubs at

our General Assembly. He is intrigued in how the program can be used for officials.

Adult Division Coordinator – Ron Pelham

- a. Information/News –
 - i. Uniform issues with adults.
 - ii. PVL – selling discount cards. A silent auction at the Festival Fiesta Classic made \$800.
 - iii. Golf tournament for Sizzle fundraiser – at the Arizona Grand Resort – each player responsible for a foursome. 36 foursomes – April 13, 14, or 21st.

Junior Division Coordinator – Charlotte Pottle

- a. Information/News
 - i. Girls Season –
Site director issue - issuing a point penalty sanction for water spilled between courts. The site director was coaching and running the site but under the guise that there was a younger site director in charge. In actuality the younger site director was taking direction from the coach.
- b. Concerns/Problems/Issues
 - i. Breakdown between AIA and AZ Region regarding the training to officiate sand volleyball. AZ Region and AIA were going to do it together now AIA says they don't need our help.

8. Committee Reports

- a. Ethics and Compliance Committee – JR Salima
 - i. A letter of reprimand was sent to a club and a coach regarding issues from the tryout time frame.

9. Adjournment of the Meeting (Time: 7:53) (Salima/Pelham/MC)

10. Review of Decisions/Duties/Responsibilities as a result of today's meeting

- Ron Pelham to contact Tom Pingel, Steve Bishop and other PVL regions to see what they do with insurance for their players
- Harold Cranswick to send Doug Beal an email regarding insurance for PVL players.
- Eric Hodgson is requesting ideas for the Parent or Coaches blog.
- Equipment lending policy to be developed for Region equipment