

**Arizona Region  
Executive Board Meeting**  
August 21, 2012  
Minutes

**1. Call to Order** (Time: 5:45 p.m.)

**2. Roll Call**

Commissioner -	Harold Cranswick
Secretary/Treasurer -	Becky Hudson
Officials Division Coordinator -	JR Salima
Adult Division Coordinator -	Ron Pelham
Junior Division Coordinator -	Charlotte Pottle

**Guests** - Jen Leo

**3. Approval of the Agenda**

**Motion 1:** Move to approve the agenda. (Pelham/Salima/MC)

**5. Approval of the Minutes**

**Motion 2:** Move to approve the Minutes of April 17, 2012 as written (Salima/Pelham/MC)

**6. Old Business: None**

**7. New Business – Retreat Items**

**a. Junior Tryout/Commitment Policy -**

**Motion 3:** Move to approve the Club/Player Commitment policy and form for use for the 2012-2013 season.

An Initial Tryout Period is established for the 12's – 14's and the 15's – 18's age levels. Clubs holding tryouts during the initial tryout period may sign returning players only on the first day of the Initial Tryout Period. Any player that did not play club volleyball or did not play for the club trying out for the 2011-12 season may not commit to the club until the 3<sup>rd</sup> day of the Initial Tryout Period. An offer may be made to the player but they may only give a non-binding verbal commitment until the 3<sup>rd</sup> day of the Period. Clubs holding tryouts after the Initial Tryout Period may offer a position and ask for a commitment immediately following their tryouts. New clubs holding tryouts during the Initial Tryout Period may not commit any players to their club until the 3<sup>rd</sup> day of the Initial Tryout Period. (Hudson/Salima/MC) Pottle Abstain

For 2012-13 season the Initial Tryout Periods are:

12's -14's – Nov 1<sup>st</sup> to Nov 3<sup>rd</sup>

15's – 18's – Nov 15<sup>th</sup> to Nov 17<sup>th</sup>

This info will be posted on our Facebook page, our website and send to the clubs to post and distribute to new people coming in.

Amendment to Club/Player Commitment policy and form: Remove “or post-date” from #1 of the Club Director's commitment.

**b. Penalty Point assessment on teams**

**Motion 4:** Move to adopt a policy in effect that assesses 1 – 5 penalty points for

coach/parent/spectator bad or continuing behavior against the team the coach/parents/spectators are associated with. (Pottle/Salima/MC)

The penalty points will be given to the opponent of the team either immediately or their next opponent – even if that is at the next tournament. The penalty points will be determined by the Lead Referee and the Site Director. Before penalty points are assessed the coach will be given the opportunity to address the parent/spectator to end the problem. If parent/spectator bad behavior continues during or after the match then penalty points will be assessed against the team. The Lead Ref will indicate on the Tournament Report Form the team and the coach/parent/spectator that were assessed. Further follow up should be done with a Match Comment Form.

Wordsmithing of this policy will take place before the General Assembly. The policy will include during and post-match behaviors. The Lead Official and the Site Director will handle the situation and assess the penalty points.

**c. Adult & Boys Nationals Reimbursement Policy Changes**

**Motion 5:** Move to approve the amended policies for Adults and Boys teams to be reimbursed after attending their respective National Championships. (Hudson/Pelham/MC).

The amendments were related to adding a boys 16's team to those being reimbursed to attend Boys JNC and ratios of Arizona Region members on the team now that USA Volleyball is allowing players to be picked up for the club division teams that are outside the region as long as their team is not attending Nationals.

**d. Club Director Agreement**

Move to approve the requirement that the club must list the team the player is agreeing to play with for the club. The requirement will be listed on the Club Director Agreement that each club director must agree to. It is understood that the team may change if the level of play of the athlete declines or advances over the course of the season. However the club may not offer more positions to one team than they intend to keep on that team. No action taken.

**e. One Day Membership Fee Increase**

**Motion 6:** Move to approve the increase in membership fee for one day membership for juniors to \$10 and adults to \$15. (Pelham/Hudson/MC).

The rationale behind this is there were adult players that were signing up for one day memberships instead of the full membership because it was cheaper to do 7 one day memberships than the full membership for the season. The Arizona Region policy is that once a person has registered for a one day or one event membership they must upgrade to a full membership to continue playing. However in Webpoint this can't be restricted so we had no way to prevent it from occurring. The \$7 one day membership fee had not been increased in over 15 years. The \$10 fee for juniors was a better amount to cover the expense.

**f. Boys Contract Increase**

**Motion 7:** Move to approve the boys' tournament contract price at \$1075. This change is due to the change in the boys' tournament structure, addition of another team reimbursement to Junior Nationals and the addition of a tournament to the schedule agreed to at the Boy's Junior Forum in June. It is not a result of raising any fees. (Pelham/Salima/MC)

**g. Withdrawal Fine for teams pulling out of Region Championships**

**Motion 8:** Move to approve a withdrawal fine for teams pulling out of the Region Championships tournaments after they have been posted. It does a great disservice to the teams that are scheduled in the same division as the team pulling out. The teams should decide before the tournament is posted whether or not they intend to play. The fine would be

\$150 and would need to be paid before any other teams from the club could play in the Region Championships or before the club director could register for the new season. (Hudson/Pottle/MC)

**h. Junior Tryout Policy Parent Concerns**

Questions posed to the board regarding the Initial Tryout Period for girls: How do we deal with clubs that demand people show up for all 3 days or you don't make the club? How do we define unethical behavior in regard to club tryouts?

Harold Cranswick is already receiving complaints from parents that a club is demanding the players show up all 3 days or they will not make the club. The policy was not even approved until this meeting.

Harold Cranswick will form the Parent Advisory Board to better convey the needs of the parents/players to the clubs and the Region.

x. **Next meeting will be held on September 18, 2012 at 5:00 pm.**

**8. Officers' Reports**

**Commissioner**

**a. Information/News -**

**i. RVA Annual meetings in May in Salt Lake City, UT**

- New RVA Assembly Chair was elected – Jim Webber – former commissioner from Iroquois Empire Region in upstate New York.
- Doug Beal is a candidate for the FIVB Chairman. No one is really in line to replace him at USAV if he should win the position.
- October RVAA meetings will be held in Colorado Springs at the new USAV Headquarters.

**ii. RVA Annual meetings in May 2014 in Phoenix, AZ**

It is our desire to use interns in the office to get a lot of groundwork done to relate to participants what is available for them within 5 miles of the convention center - discounted meals or other opportunities for entertainment – develop a map and some scripts to talk to restaurant owners

**iii. Doug Beal's support for professional volleyball**

Doug Beal has expressed his support for a professional volleyball league for men and women to be developed in the United States. The PVL would be integrated into this league at first.

**b. Region Office Information – Becky Hudson**

**i. Office Update**

- Audie Gonzalez is officially done at the Region. We have hired Kristal Harris to replace her and to develop leagues.
- We wish Audie Gonzalez all the best in her new life and adventure in Southern California.
- The summer office hours are Mon – Thurs, 9 am – 5 pm. The office is closed Friday – Sunday each week. The Court One building is closed on Fridays during the summer.

**c. Region Outreach Director – Eric Hodgson – no report**

## Secretary/Treasurer - Becky Hudson

### a. Treasurer's Report:

July 2012

Income: \$ 23,315  
Expenses: \$ 47,997

Balance in checking account as of 7/31/12 = \$ 3,355.39

Balance in High Yield Savings Account as of 7/31/12 = \$ 159,575.28

Balance in Grant Development Fund as of 7/31/12 = \$ 6,323.32

4 Certificates of Deposit – Balance as of 7/31/12 = \$ 80,074.30

HP and Arizona Sizzle - Between the two divisions the Region lost over \$51K

Over \$14k in bank fees associated with credit card payments, compliance, bank fees, etc.

Over \$15,400 in additional facility charges were paid to host our tournaments.

### b. Marketing/PR Update – Eric Hodgson

#### i. Website

Website redo has been completed. Steve Cecil completed the redo over the month of July.

#### ii. Newsletter

The annual hard copy newsletter is being put together now. Each board member should send Eric Hodgson an article for their constituents before the end of the month.

#### iii. Fundraisers

Ron Pelham would like to bring back the golf tournament. We need to raise funds to support the Arizona Sizzle and the increased number of HP teams we are sending to the HP Championships.

## Officials Division Coordinator – JR Salima

### a. Information/News –

- The division is changing team assignments to reflect zip codes instead of geographic boundaries like freeways or roadways.
- Nominations will be taken prior to General Assembly for the 2<sup>nd</sup> At-Large member of the ODAC.
- Advancements – 3 Jr National Referees and 2 National Scorers were certified
- Discussed having a 2<sup>nd</sup> lead official at sites that have two different gyms or larger sites. Namely Apollo, Youngker HS, and Buckeye HS. The 2<sup>nd</sup> lead would also work matches but would handle issues and schedule match assignments in their gym.
- New policy changes
- Shirts –shirts will be ordered every other year instead of each year to save some money. Officials can always buy the Certified Official white shirts from the Region if needed.
- The division is bordering on comfortable in regards to official staffing. Last season there was an influx of high school officials that came on board. JDO program is also really

Approved 11/20/12

- helping.
- Most of the official's training will be done on VRT through modules. A clinic will still be held but will be pared down. Junior clinics can also be done on VRT if needed.
- It has been approved at the national level for the Libero to serve for the 2013 season. As a result the Arizona Region will allow the libero to serve. We will use the same rules and scoring approved at the National level.

#### **Adult Division Coordinator – Ron Pelham**

##### **a. Information/News –**

- PVL – Molly Stark will start open gym for potential Sizzle members. Sundays starting September 8<sup>th</sup>. The Arizona Region will not be paying for gym time for this open gym.
- Discussion with Amanda Liebermann and Kris Naber regarding potential practice sites for the PVL when the Open Championships are here in 2014.
- Tom Pingel really liked that the Arizona HP teams wore the Sizzle colors. It would bring more attention to the PVL teams if the HP teams wore the same colors.
- There was no real interest in starting the tournament play early.
- The Friday night draw at Court One did not draw much attention. The adults did not want to play on Friday night.

#### **Junior Division Coordinator – Charlotte Pottle**

##### **a. Information/News**

- Beach clubs are on the horizon. The questions before the board are how to allow membership in an indoor and outdoor club if they are different and what is going to happen when they play indoor in club and outdoor for their school?
- The NCAA wants to have a sanctioned beach event in Arizona.
- It would be a good idea to start a club rating system like Florida – gold, silver, etc. This rating system could help parents and players in deciding what clubs to look at joining.

### **9. Committee Reports**

#### **a. Ethics and Compliance Committee – JR Salima**

- Five major issues have just been completed. There is nothing on the docket right now.

#### **b. Budget Committee –**

- Each Division Coordinator should submit their budget to Becky Hudson before General Assembly so that the 2012-13 budget could be approved at the next board meeting.

### **10. Announcements**

General Assembly – Sunday, Sept 16

### **11. Adjournment of the Meeting – Meeting adjourned at 8:40 pm**

### **12. Review of Decisions/Duties/Responsibilities as a result of today's meeting**

- Club/Player Commitment Policy and form to be put on our website, Facebook page and distributed to the clubs.

- Points Assessment policy to be written and published prior to the General Assembly. JR Salima and Charlotte Pottle to work out the details.
- Adults and Boys Nationals Reimbursement Policies to be updated in the Policy Manual and updated on related documents.
- Membership fee increase for One Day memberships to be published and updated on Webpoint.
- Boys' tournament contract to be increased to \$1075 and distributed.
- Withdrawal fine for girls teams withdrawing from the Region Championships after the tournament is posted to be set at \$150 and published on the tournament contract and in the Policy Manual.
- Harold Cranswick to move forward in creating a Parent Advisory Board for the Region.
- Board members to write an article for the newsletter with information relating to their division. The article should be sent to Eric Hodgson before the end of August.
- Ron Pelham to investigate reinstating the Annual Golf Tournament Fundraiser for the PVL and HP programs.
- Division Coordinators to create and submit draft budget for the division to Becky Hudson before the General Assembly
- Club Rating System to be investigated and presented to the Jr Forum.