

**Arizona Region  
Executive Board Meeting  
August 19, 2015  
Minutes**

1. **Call to Order:** The meeting was called to order at 12:15 pm
  
2. **Roll Call**

Commissioner -	Harold Cranswick
Secretary/Treasurer -	Becky Hudson
Officials Division Coordinator -	JR Salima
Adult Division Coordinator -	Ron Pelham - absent
Junior Division Coordinator -	Charlotte Pottle
  
3. **Approval of the Agenda**

Motion 1: Move to approve the agenda. (Pottle/Salima/MC)
  
4. **Approval of the Minutes**

Motion: Move to approve the Minutes of March 11, 2015. Tabled
  
5. **Old Business:**
  - a. **Tag Line**

It has been suggested that the Arizona Region come up with a tag line for marketing purposes. Any ideas? Tabled
  
  - b. **Merchandise Giveaways**

It would be a good idea for the Arizona Region to allocate funds to provide for Arizona Region merchandise to be given away at various times to market the Region.  
Motion: Move to establish a line item in the budget for promotional items under the Marketing area. Tabled
  
6. **New Business – Appendix 1 – Draft Policies**
  - a. **AZ Region Seats at ASU VB games**

Motion: Move to approve the purchase of two season tickets for ASU home games.  
Two seats opened up on the end line at the ASU matches. It was suggested that the Region purchase the tickets. None of the Board members present desired to sit on the floor at matches. With only 2 seats available, the Board members would not be able to sit with guests. The consensus was to not purchase the tickets.
  
  - b. **By-Law Change - Add Team Leader in ODAC.**

Motion: Move to create Metro Northwest Region with its own team leader.  
Meeting 1 of 2 for the By-Law change. Over 30 officials live in the West area. The area currently covers all of the west side west of I-17 from Laveen to Anthem. The desire of the officials division is to break the West Area into 2 areas, Northwest and West, with their own Team Leader. The dividing line between the two areas would be Peoria Ave. This equalizes the area for the Team Leads. This would make 7 Team Leads. Amanda Rossman has been selected to be the lead of this area should it be approved. This would be the 2<sup>nd</sup> female Team Lead.
  
  - c. **Budget for NW Region Team Leader under Officials Division**

Motion: Move to fund the Metro Northwest Region Team Leader position.  
This would allocate \$400 in the budget for the new position.
  
  - d. **Official's Region Championship Incentive Bonus**

**Motion 2:** Move to approve an incentive bonus to reward officials that work 2 or more weeks of the girls Region Championships (does not include the 18's if they go early).

Incentive program would reward officials that worked the first 2 weekends of Girls Region Championships with \$50, and \$100 for officials that worked all 3 weekends of the Girls Region Championships. This does not include the early 18's Region Championships. This is not cumulative – it is either a \$50 or \$100 bonus.

(Salima/Hudson/MC)

e. **Junior Schedule and Contract**

**Motion:** Move to approve the schedule for the Junior Season 2015-2016.

Our NCQ will be revised in regards to the American bid. This is due to the American division playing in the later 18's GJNC and the Open, National and USA Divisions finishing early. We will create a form to accept or decline bids from our Qualifier. We will allow an 18's team to decline an American bid if the team does not want to hold together for the June GJNC. We will have to allow for those teams if reallocation bids come our way.

The 14s Championship division seeding will not be a 1 weekend tournament. The tournament will take place over 2 separate weekends. The consensus of the club directors that attended the feedback meeting on Aug 8 was that they could accept playing on one Sunday if it was needed but they did not want Sunday play as a practice.

f. **Travel Reimbursement Policy**

**Motion 3:** Move to approve the travel reimbursement policy.

(Hudson/Pottle/MC)

g. **Proposal to restructure / add more Region positions**

Too many Region people are attempting to take on too many responsibilities and it is beginning to show. Some are overworked and others are stretched too thin. How do we improve this so the members are made better off and we continue to promote the best interests of the Region? Tabled

h. **Club Registration Fee**

**Motion 4:** Move to approve an annual \$200 club registration fee. This fee would be waived for any club that is represented at the General Assembly/Junior Forum and Boys Forum in August. The fee would be required for recognition of the club for the season along with the submission of the Jr Club Director Agreement and registration of the Club Director.

(Hudson/Pottle/MC)

i. **Official's Division Candidate Stipend and Fees Policy**

**Motion 5:** Move to approve the Candidate Stipend and Fees policy.

(Salima/Hudson/MC)

j. **Distribution of PVL Prize Money Policy**

**Motion 6:** Move to approve the distribution of PVL prize money policy when earned by an Arizona Sizzle team.

(Pelham/Salima/MC)

k. **Revised Player Release Policy**

**Motion 7:** Move to approve the revised Player Release Policy.

(Hudson/Pottle/MC)

l. **Tournament Check in Policy**

**Motion 8:** Move to approve the Tournament check in policy instituting an 8 point penalty to the team whose coach does not check in or attend the coaches meetings prior to the scheduled start of the first match of the tournament wave/day. (Hudson/Salima/MC)

m. **Uniform Variance Policy**

**Motion 9:** Move to approve a uniform variance for teams that play in the Arizona Region tournament schedule only. The variance is for the solid colored jersey issue only. Non

contrasting numbers or libero uniforms will not be given a variance. (Salima/Hudson/MC)

- n. **AZ Region Refund Policy**  
**Motion 10:** Move to approve the AZ Region Refund Policy.  
(Hudson/Pottle/MC)
- o. **Region Logo Use Policy**  
**Motion 11:** Move to approve the Region logo use policy.  
Remove #5 from the requirements.  
(Hudson/Salima/MC)
- x. **Next meeting** will be held on Wed, Sep 16 at 1:00 pm.

## 7. Officers' Reports

### Commissioner – Harold Cranswick

- a. Information/News -
  - i. RVAA Meetings in Denver in Oct.
  - ii. Arizona Nonprofit Academy – Effective Meeting Strategies
    - Requests for agenda items will go out 2 weeks in advance
    - Agendas will be sent out 1 week in advance and will include a time allotment for each item
  - iii. Written and distributed minutes for all meetings to avoid confusion.
  - iv. Word from USA Volleyball regarding End-of-Season Tournaments for 18 year olds  
18 American and Continental divisions at year end. 18 Open, National and USA divisions will end early. The earliest the American Division will move to the earlier tournament is 2018.
  - v. Thank You to each Board member.
  - vi. US Airways Arena tournaments are not just court rentals. This is a marketing opportunity for the Region. This is an investment in the Region.  
Girls that received collegiate scholarships need to be involved.
- b. Region Office Information – Becky Hudson  
Trent Bruns has expressed interest in working some social media for the Region. He is doing this for GCU already.
- c. Region Outreach Director – Eric Hodgson
  - i. A table has been reserved for the AZ Region for the AZAPHERD convention in October.
  - ii. Fall League flyer has been sent out. The Fall League will include Smash ball for the boys.

### Secretary/Treasurer – Becky Hudson

a. Treasurer's Report:	Jul 2015
Income:	\$ 23,574.24
Expenses:	\$ 52,345.81

Balance in checking account as of	07/31/15 = \$ 11,316.75
Balance in High Yield Savings Account as of	07/31/15 = \$ 247,724.70
Balance in Grant Development Fund as of	07/31/15 = \$ 10,141.43
Balance Wells Fargo CD's	07/31/15 = \$ 40,032.47

b. Marketing/PR Update – Eric Hodgson

Newsletter articles are due NOW from each Board member.

**Officials Division Coordinator – JR Salima**

a. Information/News

i. Uniform Variance policy

ii. Online training

The online training in essence married Webpoint and the USAV Academy. Clinic registration and access are now one click through Webpoint.

iii. National Official's commission.

National clinic will now divide the clinic into 2 sections: Probationary, Provisional, Region 2 officials section and the National level officials section. The charge will be \$25 for both sections. There will still be live clinics and online modules that the officials can access. The Holiday Classic is a training tournament.

The National clinic will now be the last make up clinic for the Region level officials if they miss their training dates.

**Adult Division Coordinator – Ron Pelham**

No Report

**Junior Division Coordinator – Charlotte Pottle**

a. Information/News

i. The Boys Club Forum was held Aug 8th

ii. Final word on the solid colored uniform issue

Charlotte has tried on several occasions to contact Walt Weaver (Jr Assembly rep to the Rules of the Game Commission). Another attempt will be made to get the final word on the solid colored uniform requirements for the new season.

iv. 14 and under Phoenix and Tucson metro area teams are required to attend a live clinic. Outside the Phoenix and Tucson metro area the clubs will need to be trained at a Train the Trainer clinic and to teach their own players to keep score and R2/Line judge.

v. Jen Leo's seat is up for election. The call for agenda items for the Jr Forum and the nomination form will go out by the end of the week.

b. High Performance – Ron Pelham

No Report

**8. Committee Reports**

a. Ethics and Compliance Committee – JR Salima

JR Will contact Scott Santerre regarding a legal issue between two in the Region.

Approved 9.16.15

- b. Budget Committee  
Board members are to turn in requested budget for their division before Sept 1<sup>st</sup>.

**9. Announcements**

Ron Pelham was asked to work the FIVB Beach tournament in Long Beach this week.

**10. Adjournment of the Meeting**

**Motion 12:** Move to adjourn the meeting (Salima/Pottle/MC)

The meeting adjourned at 2:15 pm

**11. Review of Decisions/Duties/Responsibilities as a result of today's meeting**

- Sept 16<sup>th</sup> meeting – go over the agenda for the General Assembly
- Update Policy Manual, Best Practices and Official's Division Manual with appropriate policy changes as a result of this meeting
- Send out call for agenda and Jr Committee nomination form
- Board members to send Eric Hodgson an article as a representative of their division for the Newsletter
- Board members to send their proposed division budget to Becky by Sept 1<sup>st</sup>.

Appendix 1: Draft Policies voted on at this meeting